GRAY & PAPE
HERITAGE MANAGEMENT

Seasonal, On-Call Archaeology Field Technician Openings
Northeast, Mid-Atlantic, Midwest, Southeast, and Mountain West Regions

Gray & Pape, a national cultural heritage firm, is seeking to increase our qualified pool of Archaeological Technicians for upcoming project work in the Northeast, Mid-Atlantic, Midwest, Southeast, and Mountain West regions. Individuals interested in working for Gray & Pape will only be selected from this pool.

The Archaeology Seasonal Field Technician performs archaeological fieldwork, lab work, or GIS work under the direction and supervision of a Gray & Pape Project Manager/Principal Investigator. Applicants approved for the pool must have (at a minimum):

- B.A./B.S. in Archaeology, Anthropology, Tribal Historic Preservation, or related field with prior coursework in, or demonstrated knowledge of archaeology, prehistory, and history.
- Archaeological field school or equivalent experience.
- Ability to take detailed notes.
- Demonstrated work reliability.

Required skills include the ability to effectively conduct research activities, conduct fieldwork using appropriate field techniques, develop and maintain positive relationships, balance work schedules and demands, provide and receive feedback, seek to resolve conflict through communication and collaboration, and use effective verbal and written communication to listen and communicate effectively.

Applicants must be proficient in the use of computer programs and database systems and have familiarity with the operations and use of cameras, GPS, and GIS equipment and software. Candidates should assume that most of their working hours will be spent in the field.

Preference will be given to those with CRM experience. Familiarity with Phase I, II, and/or III work is required. Pay is dependent on region and experience; the range is $18.00-$25/hr based on skills, experience, and location.

We will be accepting applicants to the qualified pool until November 1, 2026. Positions are seasonal, and work is on-call, as needed. Acceptance into the qualified field technician pool is not a guarantee of a job offer or a guarantee of hours.

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Applicants who have previously been accepted into the Gray & Pape pool of Archaeological Technicians, please contact:

Midwest, Mountain, & Mid-Atlantic Regions: Patty Glen pglen@graypape.com
Southeast Region: Jessica Bludau jbludau@graypape.com
Northeast Region: Jennifer Latham jLatham@graypape.com

Please submit a cover letter detailing your experience and education and a resume with three professional references to Human Resources (HR@graypape.com). No phone calls, please.

Gray & Pape is an Equal Opportunity Employer. We are committed to providing an environment of respect and inclusion where equal employment opportunities are available to all applicants and employees. Applicants and employees will not be discriminated against on the basis of race, color, religion, sex, sexual orientation, gender identity and expression, age, genetic information, disability, national origin, protected veteran status, status as a victim of domestic violence, stalking, or sexual harassment, or any other status protected under federal, state, or local law. If you need to request an accommodation related to disability, religion, or related to domestic violence, stalking, or sexual harassment, please contact Human Resources.